

ENVIRONMENTAL & SUSTAINABILITY POLICY

O J Neil Contracting Ltd provides specialist services in agricultural spreading, forage harvesting, anaerobic digestion and design, construction and maintenance of equestrian centres.

We recognise that sustainability principles have to be an integral part of our business so that our activities and business can develop without compromising the needs of future generations. We strive to ensure that we have a minimal environmental impact through our continuous commitment to promoting good environmental management and stakeholder engagement whilst considering the social and economic aspects of our activities.

Our goal is to encourage sustainable practice amongst our staff, members of our supply chain while working with our clients to find innovative and cost-effective solutions.

O J Neil Contracting Ltd aims to continue to improve its environmental and sustainability performance by:

- Complying with relevant obligations such as environmental legislation, standards and customer requirements related to sustainability;
- Assessing sustainable development and environmental effects in areas relevant to its business;
- Employing products, plant and equipment with a lower environmental impact and maintaining it to a high standard;
- Working with its clients to pursue, promote and develop sustainable business outcomes;
- Setting environmental and sustainability objectives;
- Monitoring and reviewing environmental and sustainability performance and achievements annually;
- Actively promoting recycling and implementing the use of recycled material where possible;
- Conserving natural resources through increased energy efficiency and better water management;
- Managing waste efficiently and avoiding the use of hazardous substances;
- Ensuring that all staff are fully aware of the Environmental and Sustainability Policy and are committed to implementing and improving it.

Senior management is responsible for ensuring that adequate resources are made available to fulfil this policy as well as overseeing its implementation. All employees have the responsibility within their activities to ensure that the principles of this Policy are met.

Our Policy is available to all interested parties on request.

Signed: .....

Olly Neil
Managing Director of O. J. Neil Contracting Ltd